



May 22, 2025



## You are most like **The Growth Seeker**

Growth Seekers are defined by a deep passion for learning and personal growth and development. They tend to be curious, humble, open to new ideas and experiences, and adaptable.

Typical Growth Seekers have an endless fascination with personal growth, meaning they devote themselves to improvement and evolution. They possess a never-ending curiosity about the world and how they fit into it. They have a thirst for knowledge and a need to understand the world and the people in it, particularly in service of personal and professional growth. If it makes them more effective, it's on their to-do list. They are open to any constructive advice, even if it's tough to swallow. They are flexible and adaptive to new experiences and circumstances.

Other distinguishing characteristics include being composed, grounded, and balanced in their approach to managing stress and pressure. They love engaging new ideas and information and making sense of things for themselves. They can often be both determined and humble; they love to challenge themselves, but don't stress too much over mistakes made. In fact, they know the ability to reflect well on their failures is key to their personal growth.

At times, their desire to reflect inwardly first before acting can slow down their response time. They may need a stronger push to force action and decisiveness. And while some Growth Seekers are natural leaders, many are comfortable being good followers. The key is understanding their nature and finding a path that's right for them—which is ultimately where the Growth Seekers, with their capacity for introspection and adaptation, shine.

### **Growth Seeker Talents**

- Being deeply inquisitive into broad and varied subjects
- Acquiring knowledge, understanding, and wisdom for self-growth
- Remaining calm, cool, and collected under pressure
- Achieving goals independently and being internally motivated
- Adjusting to changing circumstances

### **Growth Seeker Growth Needs**

- Moving from reflection to decisive action
- Sharing knowledge and taking on leadership roles
- Pursuing more defined paths and objectives without letting go of their taste for open-ended discovery

You also have attributes of the **Shaper** and the **Adventurer**



### The Shaper

Shapers visualize ambitious goals, set plans in place, and push through relentlessly to make them happen. They tend to be independent, original, driven, demanding, adaptable and at times impatient and single-minded.



### The Adventurer

Adventurers are motivated by taking part in fun, exciting, and adventurous activities and pursuits. They tend to be excitement-seeking, fun-loving, energetic, independent, open to new experiences, and spontaneous.

Here are the archetypes you are least like.



### The Individualist

Individualists walk to the beat of their own drum and find unique ways of expressing themselves and their originality. They tend to be creative, independent, expressive, perceptive and at times sensitive and dramatic.



### The Implementer

Implementers organize and structure people and processes to reliably execute tasks. They tend to be precise, reliable, results-oriented and more concrete and practical than philosophical.

# How You Prefer to Think

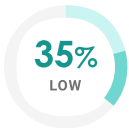
## Creative



You heavily favor creative thinking, have a comfort with the unknown, think independently, and find your own way of doing things.

Original	73%
Curious	63%
Non-Conforming	94%

## Deliberative



You rely on intuition and instinct over logic and analysis, with a moderate inclination to be methodical and process-oriented when reaching decisions and making choices.

Logical	25%
Systematic	51%
Impartial	38%

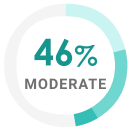
## Detailed and Reliable



You tend to be less precise and detail-focused, not overly concerned with meeting strict deadlines, with a moderate inclination to be organized and structured in work and planning.

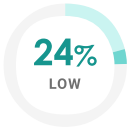
Organized	45%
Detail-Oriented	29%
Dependable	26%

## Conceptual



You have a moderate preference to think abstractly and philosophically, using theories and models to solve problems.

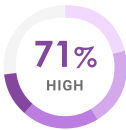
## Practical



You tend to be less concerned with the direct, practical consequences or constraints of a given action as a key factor in decision-making, possibly favoring a more idealistic approach.

# How You Engage with Others

## Extraverted



You tend to be socially engaging and outgoing, gravitate towards excitement and adventure, with a more moderate preference to be the center of any social interaction.

Gregarious	74%
Engaging	55%
Adventurous	72%

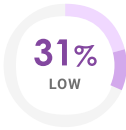
## Tough



You are willing to fight for your ideas, tell people what you really think, and be frank with your views, including critical feedback.

Feisty	91%
Critical	66%
Direct	89%

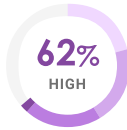
## Nurturing



You have a strong desire to prioritize and support others' needs, while being less sensitive to and caught up in their emotions and feelings.

Helpful	60%
Empathetic	10%
Person-Oriented	59%

## Leadership



You have a desire to motivate people and hold them to high standards of performance, though may be less inclined to assert control or take charge in groups.

Taking Charge	34%
Inspiring	89%
Demanding	62%

## Humorous



You tend to be more joyful and lighthearted than serious and intense.

# How You Apply Yourself

## Composed



You tend to remain calm, confident, and controlled under stress or pressure.

<b>Calm</b>	<b>87%</b>
<b>Confident</b>	<b>91%</b>
<b>Poised</b>	<b>91%</b>

## Autonomous



You hold yourself accountable to the outcomes you experience, are self-motivated, and have a moderate inclination to operate independently, without needing much direction or guidance in accomplishing tasks and goals.

<b>Independent</b>	<b>56%</b>
<b>Self-Accountable</b>	<b>74%</b>
<b>Internally Motivated</b>	<b>95%</b>

## Flexible



You tend to embrace change and uncertainty, are versatile at shifting the roles you play in different circumstances, and are generally interested in your own growth and development.

<b>Adaptable</b>	<b>80%</b>
<b>Agile</b>	<b>92%</b>
<b>Growth-Seeking</b>	<b>55%</b>

## Determined



You ambitiously set goals and persevere through challenges, determined to do what is necessary to achieve them.

<b>Persistent</b>	<b>77%</b>
<b>Driven</b>	<b>76%</b>
<b>Proactive</b>	<b>92%</b>

**Humble**



You like to explore different perspectives, are open to being wrong and receptive to critical feedback, while generally projecting self-confidence rather than modesty.

- Receptive to Criticism** 97%
- Open-Minded** 95%
- Modest** 5%

**Energetic**



You have high levels of stamina, enthusiasm, and energy in work and life.

**Status-Seeking**



You tend to be comfortable with your station in life, content to be who you are, and not worry much about others' impressions of you.

# How you respond in different situations:

Now that you've reviewed your detailed results, "You" in Context gives insight into how the combination of your attributes may play out in a variety of work and life situations.

## When interacting with others, you...

- ...Are outgoing, socially bold, and stand out in the crowd as unique and creative
- ...Tend to be fun, joyful, and lighthearted
- ...Speak your mind, even when it comes across as harsh
- ...May be less sensitive to and aware of the needs and feelings of others
- ...Tend to avoid getting deeply involved in other people's problems and issues

## As a leader, you...

- ...Demand and hold others accountable for results
- ...Argue for your beliefs and say what you think
- ...Call out underperformers whenever justified
- ...Take initiative and instigate change
- ...Like drawing out the thinking of others for input, but ultimately make your own calls
- ...Believe acknowledging your and other people's strengths and weaknesses is part of being a good leader
- ...May struggle to know when to follow rather than lead

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## When planning, you...

- ...Anticipate and welcome change by reacting to it when it happens
- ...Think creating overly detailed plans in anticipation of change is futile
- ...Find intrigue in the unexpected and are comfortable changing tactics as events unfold
- ...Like to handle things as they come and don't mind if you end up in a different place than you set out
- ...Set ambitious goals, but may draw on others to do the planning required to implement them
- ...Have a strong desire to push things through that may compensate for your lack of organization and orderliness at times
- ...Don't get caught up in all the operational details associated with creating and executing plans

## When solving problems, you...

- ...Like to draw on other people's thinking to stress test your own ideas
- ...Explore a wide range of possibilities before deciding
- ...Are comfortable finding solutions without much direction or structure
- ...Generate novel solutions by ignoring rules and traditions
- ...Like using imagination and intuition
- ...Are comfortable exploring the unknown
- ...Balance exploring new possibilities with the need to take decisive action
- ...May be perceived as too emergent and spontaneous



## When setting goals, you...

- ...Strive beyond what's possible, or seems achievable to others
- ...Prefer to go after your own goals rather than following others
- ...Are both goal-directed and flexible
- ...Face resistance and obstacles by adapting, improvising, and overcoming

## On a team, you...

- ...Voice your thoughts directly
- ...Enjoy a good debate, win, lose, or draw
- ...Are actively involved with the team, but don't always perceive when others need support
- ...Enjoy the synergy of working as a team, but are also willing to go your own way
- ...Set high goals and push back on any attempts to lower the bar
- ...Do what's needed to achieve your goals, and expect others to do the same
- ...May perceive others as overly rigid, while others may perceive you as too casual or spontaneous

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## Under stress, you...

- ...Remain calm, cool, and focused on what matters most
- ...Adapt to new experiences rather than avoid them
- ...Calmly turn mistakes into self-growth and learning rather than let them get you down
- ...Confidently believe that you can manage your stress without much support from others
- ...Tend to be confident and resilient no matter how ambitiously you set your goals
- ...Tend to talk out your thinking and experiences

## When learning, you...

- ...Prefer topics that are subjective and intuitive over highly analytical
- ...Prefer an adaptive outline and flexible schedule
- ...May lose interest when subjects get too specific
- ...Like to hear other people's insights and knowledge as much as you like to share your own
- ...Love exploring new areas of interest you don't yet know about
- ...Love a good brainstorm
- ...Can engage in a mix of subjects, both practical and abstract
- ...Like to participate in the discussion
- ...Are interested in creative topics where your curiosity and originality can thrive
- ...Have good stamina and endurance